



Pathways to Supply Chain

November 2023
Year 8, Newsletter 2

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Nordstrom on-campus presentation

October 6, 2023

The Pathways Scholars met with Nordstrom representatives to learn about their supply chain. Amy Biesenthal, Sr. Director, Supply Chain Operations and Kendra Welter, Director, Reverse Supply Chain discussed Nordstrom's values, supply chain operations, complexity of their reverse supply chain function, employee resource groups and internship program.

Meet 2023-24 Pathways Scholars!



Hanna Faulkner
Freshman
Major – International Business



Katherine Klepcyk
Freshman
Major – Logistics Management



Annelise Salomon
Freshman
Major - Finance



Maggie Slack
Freshman
Major – Logistics Management
Minor - Spanish

Meet Hanna!

Hanna Faulkner

Freshman

Major – International Business
Barrington Community High School
Barrington, IL



Hanna plans to study Business Administration with a specialization in International Business or Logistic Operations as well as seek a Communication Analysis and Engagement degree. She stated, “in the future I plan to use my knowledge in both of these fields to help implement more sustainable practices into more businesses as well as keep people informed about sustainability through the media.”

“Over the last four years I have heavily immersed myself in the world of media as I have taken Studio TV Production classes every year. In the last two years I became a leader/mentor and eventually a teaching assistant in my senior year to the underclassman or newer students to the course. With this course a weekly informative news cast is put out every week to the student body at my high school called BHS-TV.

This newscast keeps the students up to date on all the things happening within the community. As a leader in this course, I was often tasked with the writing, directing and editing of these weekly shows to ensure that all the information that needed to be shared with the students was portrayed correctly. With this course I also had the opportunity to compete at the IHSA Journalism State Competition for TV news. My group won both the sectional and state competition for this category. This category is specifically designed to prompt a small group of students to create a two-minute-long informative video on a given topic.

Additionally, outside of high school, I have held two social media internships where I developed informative social media posts for everyone in the community. In the future I plan to continue to help people by keeping them up to date by highlighting important news and local issues.”

Meet Kathryn!

Kathryn Klepcyk

Freshman

Major – Logistics Management
Mentor High School
Mentor, OH



Katherine has experience working in a business internship as well as taking college-level classes during high school that focused on such topics as office procedures, purchasing, sourcing, supplier management as well as entrepreneurship. “I have received industry training such as the Ohio Means Jobs Readiness Seal, Customer Service and Sales credential, Entrepreneurship and Small Business credential, Warehousing inventory and logistics credentials, and Occupational Safety and Health Administration (OSHA) 10-hour industry credential. After college, I plan to pursue a career in business with a focus on logistics/supply chain management.” She stated she is looking forward to learning from experts in the field and engaging in mentoring opportunities with industry executives.

“In high school I was involved in my community in many different ways. “Stick Together” is a character education program offered to schools to provide a fun way for students to explore kindness while working to combat bullying and negative behaviors. As a member of the National Honor Society at my high school, I would provide service to our community as well. Our NHS chapter would partner with the district’s elementary schools to tutor students who were struggling academically, and we would also partner with the Lake Metropark Farm Park to volunteer at seasonal events like the haunted hayride and Breakfast with Santa. My favorite community service project allowed me to work with the Special Sports Program in Mentor, Ohio. This organization provides adaptive sports programs for special needs children regardless of their diagnosis. Special Sports teaches fundamentals of sports such as basketball, football, soccer, and ice skating. While volunteering for Special Sports, I had the opportunity to work at the Christmas celebration, Halloween hayride, and summer party. I painted faces, organized game stations, and helped with crafts. Community service has taught me many valuable lessons and is definitely something I plan to continue during my career.”

Meet Annelise!

Annelise Salomon

Freshman

Major - Finance
St. Ursula Academy
Cincinnati, OH



Annelise's interest in this field first began when her friend and she started a slime business when they were 14 years old. "I loved being able to use my creativity, problem solving, and organizational skills to make our vision a reality." She also attended an all-girls high school and said women empowerment has been a huge part of her life and community the past four years.

Annelise was part of her high school's community service organization called Student Outreach Services. Each year she participated at a different service site, but by far the most impactful one she participated in was during her senior year volunteering every other week at an organization called Stepping Stones.

"Our role was to spend time with children and teenagers up to 18 years old with disabilities. It was mostly kids with autism, cerebral palsy, and other mental disabilities. I would help entertain the kids with different activities, engage in conversations with them, help during lunch time, and my personal favorite was playing sports with the kids during gym time. Overall, this experience was very eye-opening to another part of my community. I am grateful that I was able to give my time to a group of kids that won't be able to experience a regular childhood. I believe that the volunteer work that I was doing was very important and that I was making an impact on these kids' lives. I learned that giving back with either our time, talent, or treasure is part of being in a community. This allowed me to give both my time to these kids and the talent of being an extroverted and playful person. Giving back to my community is deeply rooted in my values and is something that I will always look for in my future career."

Meet Maggie!

Maggie Slack

Freshman

Major – Logistics Management, Minor – Spanish
Chardon High School
Chardon, OH



Maggie stated her small hometown of Chardon was an amazing place to grow up and credits her local community with shaping who she is as a person today. She played varsity lacrosse for four years and was also a varsity cheerleader. She worked a part-time job throughout high school and learned holding a part-time job as a teenager is a valuable part of the local economy.

She was selected her senior year to be part of the freshmen mentoring program at her high school.

"I was honored to be chosen and I took the role very seriously. As senior mentors we offered a friendly face to freshman transitioning to high school. We helped them with their schedules, offered tutoring and built trusting friendships. I think the most important aspect of our roles as senior mentors was to also address mental health and possibly identify when someone was struggling. We could offer words of support, healthy coping mechanisms and offer reassurance that things will get better. Sometimes we just brought them snacks and talked to them about what was going on in their lives. It was a remarkable program, and I was so grateful to be a part of it."

Peer Mentor Spotlight – Lexi Gruszcynski

Lexi Gruszcynski is a **4th year** in the Fisher College of Business majoring in **Finance** and minoring in **Economics**. She’s also pursuing a certificate of leadership through the **Dean’s Leadership Academy**. Lexi was a scholar as a 3rd year student in 2022-2023, and now serves as a **peer mentor**.

This past summer, Lexi had the opportunity to intern at **PNC Bank** in **Cincinnati, Ohio** where she was a part of the **Commercial Treasury Management Sales team**. She’s excited about the opportunity to return back full-time next August and take part in their **Asset Management Group Development Program** with a special focus in **Private Bank**.

“I am beyond thankful for the opportunity to still be a part of the Pathways program. The Pathways program has done so much for me as a young professional and has provided me with amazing resources and experiences that have been pivotal to my college career. I’ve built awesome relationships with different mentors, and I hope to continue making connections and support my fellow scholars and mentees in any way that I can.

I truly enjoy being a part of a program that empowers young women and makes Ohio State feel a little bit smaller.

I’ve found that by saying yes to new opportunities, doors have opened for even more amazing experiences. Don’t be afraid to try something new and say yes to as much as you can!



Past Scholar Spotlight – Lindsey Rowane

Lindsey is a proud **alum** of Ohio State’s Fisher College of Business. **She graduated in 2022** with a BSBA specialization in **Logistics Management** and a minor in **communications**. Lindsey was a Pathways Scholar her 4th year at OSU, receiving various offers from both corporate sponsors of the program as well as external companies. She accepted an offer within **Deloitte’s Government and Public Service practice**, specifically as **supply chain and network operations analyst**.

“I am extremely thankful for the experience I've had through my involvement within the pathways program. This opportunity not only provided me with invaluable career advice and networking events, but it also opened the doors to mentorship that has been instrumental in shaping my professional journey. It was through this program that I connected with my company Deloitte, as they were sponsors of the program in the Spring of 2022. The connections this program supplied me as a student at Ohio State truly gave me the best platform of postgrad job opportunities. Pathways bridges the gap between education and real-world experience, giving participants an early start on their careers.

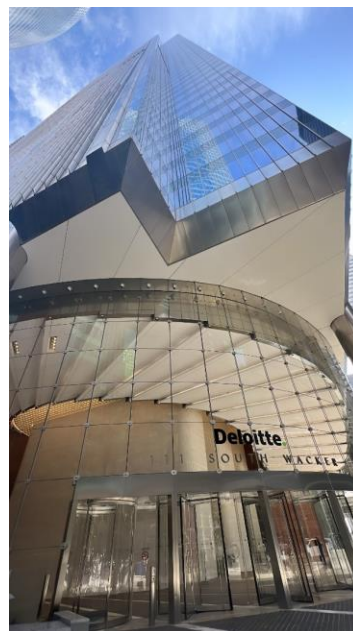
The gratitude I feel for my involvement in the Pathways Program extends to all those who made this possible, and I am eager to pay it forward by utilizing the knowledge and experiences gained to help others in their career pursuits.”



Hear from Lindsey Rowane

Lindsey will be facilitating a **zoom** with current and former pathways scholars on
Friday, November 17th at 12pm.

She will talk about her experiences as a Pathways Scholar, graduating, accepting her job offer with Deloitte, what she's doing for Deloitte, her experience with transitioning from school to work, and answer any questions!



Newsletter 1 Recap

November 6 – Nordstrom on-campus presentation



Birthdays!!

October 28 – Katherine Klepcyk



What's coming up?

November 3 - Johnson Controls and Mattress on-campus presentation

November 10 – Veteran's Day (no classes)

November 17 – Zoom with Lindsey Rowane from Deloitte

November 22-24 – Thanksgiving Break (no classes)

November 25 – OSU vs TTUN

Dec 1 – Encova Company Visit



Let's get connected!

Want to be featured in the next newsletter?

- [Submit a quote here!](#)
- [Submit photos from Pathways events or with other scholars or mentors here!](#)
- Reach out to Alaina @ Croskey.39@osu.edu if you'd like to be featured

[Join our LinkedIn Group here!](#)



Ohio State Buckeyes - Ohio State vs. Maryland



This program, offered by the Operations and Business Analytics Department, is a combination scholarship and experiential engagement program that will introduce female undergraduates to supply chain careers earlier in their college experience and provide them with the opportunities to engage with industry executives in a mentoring capacity.

Dr. Kenneth K. Boyer, Fisher Designated Professor

Dr. Mi Kyong Newsom, Lean Six Sigma Academic Director, Clinical Assistant Professor

Prof. Bonnie Schroeder, Senior Lecturer

Prof. Whitney Mantonya, Senior Lecturer

Molly Miller, Program Manager



Learn more at:

go.osu.edu/PathwaysforWomeninSupplyChain



2100 Neil Avenue, Columbus, OH 43210
@FisherOSU